California Work Permits

- The state of California requires students to obtain permits to work year round up to the age of 18 or until students graduate from high school, whichever comes first.
- A student must be 14 years old to be eligible for a permit.
- Entertainment permits are issued by the Labor Commissioner in San Jose.
- Work permits are issued for a particular job.
- There is no such thing as a general permit; therefore, a student must get a job before being eligible to get a permit.
- It is in the interest of the student and the employer to have on file evidence of a valid, current permit to work.
- All Work Permits *expire in September*. Permits must be renewed at that time.